The 136th Annual Meeting of Trinity Parish in Canton

Established 1885



Parish Hall - Sunday, January 24, 2021 - 1:00pm

Praying – Caring – Thinking - Accepting

Trinity Episcopal Church

Priest-in-Charge *Rev. Harry Walton*

Treasurer Belinda Rankins-Swire

Vestry

Peter Churchill – class of 2020 Luke Ihejiere – class of 2020 Pat Gaibl – class of 2020 **Co-Wardens** Gilbert Swire Betty Brown

Clerk of the Vestry Sharon Graham

Noelle Graham - class of 2021 Valerie Graham – class of 2022 Fred Brewer – class of 2022 Yvette Torres – class of 2022 Claudia Torres – class of 2022

Diocesan Convention Delegates Peter Churchill Belinda Rankins-Swire, alternate Neponset River Deanery Delegates Peter Churchill Luke Ihejiere Gilbert Swire

Table of Contents

- Page 2. Table of Contents
- Page 3. Dedication of the 136th Annual Meeting of Trinity Parish in Canton
- Page 4. Agenda for the 136th Annual Meeting
- Page 5. Minutes of the 2020 Annual Meeting
- Page 6. Priest in-Charge Report
- Page 7. Parochial Report
- Page 8-9. Co-Warden's Reports
- Page 10. Worship Report
- Page 11-14. Treasurers Reports
 - Overview of 2020 Income and Expense, Cash Flow, Hall Report, Passbook Accounts
 - Presentation of 2021 Budget for approval
 - Endowment Report
- Page 15. Nominating Committee
- Pages 16-18. Mission and Outreach
- Page 18 Conversations around our Diocesan Mission Strategy group project
- Pages 19-X. Our Year in Pictures

Dedication of the 136th Annual Meeting

Sunday, January 24, 2021

This year's annual meeting is dedicated to the glory of God and to Mr. Peter Churchill and his vision for helping the people of Chamhawi, Tanzania.

Thanks to Peter's vision, Trinity's global mission project *"Water for Life: A Well for Chamhawi"* was begun and our parish celebrated the drilling of a well to provide a clean water source for the people of Chamhawi.

As Trinity continues in its relationship with Chamhawi, we will continue our work into phase two of the project, the realization of a solar powered pump system and water containment tank.

To Peter: "'Well done, good and faithful servant!" – Matthew 25:23



Agenda for the 136th Annual Meeting of Trinity Episcopal Church, Canton Massachusetts

I.	Registration and sign-in	Mrs. Sharon Graham, clerk
II.	Opening Prayer & Remarks	the Rev. Harry E. Walton
III.	Call to Order	Mr. Gil Swire, warden
IV.	Declaration of quorum	Mrs. Sharon Graham, clerk
V.	The Clerk's report Approval of minutes from 135th Annual Meeting held on February 3, 2020 – found on page 4	Mrs. Sharon Graham, clerk
VI.	Acceptance of reports in the Annual Report by title	Mr. Gil Swire
VII.	 Treasurer's report a. Review of 2020 year-end financials b. Report of Pledges received for 2021 c. Presentation of budget for 2021 d. Report on Investments 	Ms. Belinda Rankins-Swire
VIII.	Nominating Committee Report a. Officers, Vestry, and Delegates b. Elections and Motion to accept	Mr. Gil Swire
IX.	Recognition of Outgoing Officers, Vestry, and Delegates	the Rev. Harry E. Walton
X.	Old Business/New Business	Mr. Gil Swire
XI.	Clergy Remarks	the Rev. Harry E. Walton
XII.	Wardens' Remarks	Mr. Gil Swire, Mrs. Betty Brown
XIII.	Conversations around our Diocesan Mission Strategy – group pro	oject
XIV.	Motion to Adjourn	Mr. Gil Swire
XV.	Closing Prayer	The Rev. Harry E. Walton

Minutes of the 2019 134th Annual Meeting

The 135th Annual Meeting of Trinity Parish in Canton - February 2, 2020 Dedicated to Father Les Muray

The Annual meeting was called to order on February 2, 2020 at approx. 12:40 pm. and began with an opening prayer.

AGENDA - A booklet indicating the full agenda was distributed which included.

Registration and sign in, Opening Prayer, Call to Order, Declaration of quorum, The Clerk's Report, Acceptance of reports in the Annual Report by title, Treasurer's Report, Nomination Committee Report, Recognition of Outgoing Officers, Vestry, and Delegates, Old/New Business, Clergy Remarks, Wardens' Remarks, Motion to Adjourn, Closing Prayer.

(A copy is attached to the Vestry minutes booklet for review)

By Laws- Signing and review of the Church By-Laws for attendees.

DISCUSSIONS

Focus and Retention of Church Members - Circle around and state what you like about Trinity Church. Suggestions to express more through social media. Have group picnics, car shows, functions on the lawn, welcoming all others. Search for grants.

Review of the Budget and monthly expenses - Does not include outside repairs or Hall account maintenance. Finding investments for the church.

Nominations and responsibilities - Newly appointed and existing positions were obtained: *Frederick Brewer, Claudia Torres, Valerie Graham, and Yvette Torres* were added as new Vestry Members.

Year 2020 the positions are as follows:
Priest in Charge - Rev. Harry Walton
Co- Wardens - Gilbert Swire ; Betty Brown
Treasurer - Belinda Rankins-Swire
Clerk of the Vestry - Sharon Graham
Vestry - Noelle Graham, Pat Gaibl, Peter Churchill, Luke Ihejiere, Betty Brown, Sharon Graham, Frederick Brewer, Claudia Torres, Valerie Graham, Yvette Torres
Diocesan Convention Delegates - Peter Churchill, Belinda Rankins-Swire, alternate delegate
Neponset River Deanery Delegates - Peter Churchill, Luke Ihejiere, Gilbert Swire
Introduction to Faith Mbuthia - Faith is obtaining her training for Priesthood and enjoys her Sunday worship with this Parish.
Well project - Continue to hold fundraisers for the well for Chamhawi in Tanzania. Engineers Without Borders

Well project - Continue to hold fundraisers for the well for Chamhawi in Tanzania. Engineers Without Borders will oversee the Phase 2 of the well project. Writing a letter to other partnerships to hold fundraiser's for the well. Old/New Business- Fixing up the Church - Getting groups together for Painting of the Chapel, getting new signage, incorporating a calendar of events for 2020.

The meeting was adjourned at approx. 1:57pm.

Vestry In attendance: Betty Brown; Sharon Graham; Luke Ihijere; Belinda Rankins-Swire; Gil Swire; Father Harry Walton.

Priest in Charge Report

Dear Trinity family,

2020 certainly has been a year we've all looked forward to putting away in the history books. For our parish as with so many in our diocese and around the world corporate worship, the gathering together of Gods people came to a halt as the virus spread. COVID began shutting down all aspects of normal life for everyone in March. Holy Week in 2020 was unlike any other our collective memory had experienced. The way of the cross and the walk to Good Friday had a much deeper impact on us. And Christmas, a usually joyful evening with a packed church was a bit somber; meaningful, yet one many could call a truly Blue Christmas.

Yet despite all of this, we continued to be church. Each and every one of us stepped up in a myriad of ways as the familiar suddenly became unfamiliar. Gil and I have worked diligently to ensure that our Sunday worship experience has depth and meaning despite this new mode. Slowly but surely we've reinstituted some of the known parts of our services. Music came back into the churches after a few weeks of closure. Readers have resumed taking their places in the worship ROTA again adding a mix of voices to the virtual service. Life has settled into a new different normal for the time being.

Work around the church has continued on a steady basis to open up our grounds so that people can see the church better and it looks neat, tidy and inviting. To create an inviting space, we must continue to push back the growth around our property and maintain it. Given the challenge of our small numbers, we are not having our cleaning staff do the mowing and trimming outside. We are working to spruce up the interior, enhancing our signage inside and out. It is important to note however that this is being done by a small number of people. We all know this is the work of a community and more hands are needed to continue this work. It cannot fall on one or two people forever. The list of things to do can sometimes seem endless, but with enthusiasm, a team approach and a little elbow grease we can begin the process of rebirth and growth, remembering that all things are possible in God's love and grace.

Thanks to Gil, repairs were recently made to fix a heating issue in the sanctuary and chapel. This repair cost us \$37,000 but we've been fortunate to be able to pay for it without fear. One good thing coming out of it: our entryways will be repainted and spruced up as the pipes are boxed it!

In all of this our financial stability has improved, but in 2021 and beyond we must continue to work to grow our numbers and with that our pledge support. In 2020, we received 18 pledges totaling \$10,137. Our actual pledge income for 2020 totaled \$7,458.25 This represents 6% of our total income and 6% of our Operating expenses. In 2019, our pledges were \$6,384, 5% of our operating expense. This represents a 15% increase in financial stewardship. Thank you for your commitments.

We must continue to look deeply at our stewardship and pledging levels as we continue forward. To compare this with a goal, the average "healthy" parish pledge versus expense percentage is 50% or more. As an example, Stoughton our sister parish is at 65%. Others in the area hover between 40% and as high as 90%.

As 2021 begins, my hope is that we will continue to be the church that we are, a vibrant and vital one in the world. A new PTZ (Pan, tilt, zoom) camera has arrived and will be installed in our sanctuary so that we can offer an even more authentic worship experience for all. We have seen at times over 30 people/families join us each Sunday from all around the area and in fact the world. We have had people from other towns, states and even countries join us.

It is my belief that this will help us financially as well, Belinda our treasurer recently setting us up with Give Lively, an online giving platform. 2021 will bring us challenges to face financially but I am confident we will face these challenges with the same positive and hope filled expectation that has caused us to continually grow each year. As I reminded you last year, we are but placeholders in the life of Trinity Canton, our goal is to build our parish so that it is here for generations to follow. What that may look like is not known, but is something we can do together.

My dear friends, it's because of your efforts that we are able to do what we are doing and I personally thank each and every one of you for your dedication, your support and your hard work. As we continue to navigate the new normal of the world remember that you are the church. God calls you to be the hands and feet in the world to do his work and you do it well! Keep up the good work!

God bless you, and may God continue to bless our beloved community,

Fr. Hang

Parochial Report for 2020 ** NOTE PANDEMIC IMPACTED FIGURES

Celebration of Holy I Sunday Services – 42	E ucharist Weekday Services	- 1 Private	Eucharist - 12	Daily Offices on Sundays	- 10
Easter Vigil & Sunday The Day of Pentecost	- 19 in person14 onlin y – 3 in person, 20 onl – 3 in person, 30 onlin dvent – 12 in person,	ine ne			
Average Online Atten	dance - 27				
Baptisms – 0	,	Matrimony - 1 & D Shepherd 9	0/19/20	Burials - 0	
Our average Sunday a 2020 – 21 (* average o 2016 – 27	f first three months)	2019 - 18 2014 - 32	2018 - 24 2013 - 36		

Note: 1980's ASA averaged 59

Co-Warden's Reports

Last year was a challenging one for Trinity Canton. We had to make some pivots but we accomplished them. For the first time in my memory the church did not hold a carnival fundraiser due to the pandemic. This is how we generate most of the revenue to pay our assessment. In addition to that we lost many of our groups that use our parish hall or library and the loss of their contributions was significant.

After an hiatus two of the groups and the dance school were able to return. Our outdoor Cruize Night group, with their classic and sport cars was able to return as well. We also used this time during the pandemic to accomplish some additional building, yard and driveway work. Thank you, Fr Harry for building and installing the cross and acquiring and helping me install the Trinity Episcopal Church lettering on the face of the entrance. Thank you Belinda Rankins-Swire for acquiring, and Fr Harry for mounting the Episcopal Church Shields in the Narthex. These additions make our church all the more inviting.

In lieu of a carnival, and with guidance from the Canton Health Department, we worked in conjunction with the Cruize Night group and Cushing Amusements to offer a community day which invited the community to come, enjoy the cars, eat carnival food and learn more about Trinity Church and our ongoing missions. We had some 200 people drop in at the two-day event and still, at all times, were within the governor's occupancy limits for safety.

We were also careful to monitor and maintain the facility. When our water bill showed a spike we did extensive testing to isolate the problem. We discovered that there were leaks in the forced hot water heating zone serving the church and chapel. Working closely with Atlantic heating and air conditioning we concluded that the leaks were in the slab floor and that the only viable solution was to bypass all radiator pipes that passed thru the slab and surface mount new pipes. After weeks of effort the work was completed and the worship space is now comfortably warm on Sundays. There is some additional work to be completed by another contractor, namely, the enclosing (boxing in) of exposed pipe, and painting. The final cost of this project is projected to be \$37,000. About 78% of this has already been paid. All other building systems; electrical, fire and plumbing are up to par.

Trinity could not continue if it wasn't for the all the workers and volunteers that work to maintain her. I also want to thank Mary Cepada for her help servicing windows to assure we keep out drafts and to Gerard Falco and Mary Cepada for coming and helping apply more than a half ton of driveway concrete to help patch our driveways. Thanks also to Betty and Carl Pietro for purchasing and sealing the blacktop in front of the entrance and to Scott, Colleen Hayden and Michael Kinsman for their help not only cleaning but disinfecting the church and cutting the lawn.

Respectfully submitted, Gil Swire Co-warden/senior warden



The year, 2020, has come to an end. It was like no other and it will be a year that most of us will not forget. There were many events during the year that challenged our resolve and humanity. The good news is that with faith and determination we did not give up. I am thankful for the health and well-being of our parish, out rector, and the larger community. This has been a trying time for so many, and everyone has shown resilience and passion to meet these challenges head on. Unfortunately, many of the events and programs that we planned did not come to be. The Bishop's Visit in the Fall of 2019 helped us set concrete goals for 2020, and while those goals were interrupted by COVID-19, we are now positioned to continue what we started and planned. We were able to follow through with Comedy Night–Jokes My Irish Father Told Me–a fundraiser for the Water for Chamhawi Project, and we made a profitable decision to invest funds with the Episcopal Church Foundation. Another exciting accomplishment is that our global mission project to drill a water well for the village of Chamhawi produced safe drinking water for the village. This was accomplished by working with Engineers Without Borders, several local parishes and grants received from the Dioceses. In addition, church members gave their time and talents toward the fulfillment of Phase I of the project. Raising funds for Phase II of this project will be a focus for 2021.

On a local level, we continued to collect food for the Canton Food Pantry and supplied food items to support the Summer B-Safe Program. The Hospitality Committee sent birthday cards and get well notes to church members. Those notes and cards helped us to stay connected during the pandemic and hopefully lessen the isolation many of us may have felt.

On a personal note, as many of you may know, I am resigning my role as co-warden. I thank all of you for your involvement, generous support, encouragement, and prayers during the last year. I have been in Virginia taking care of family for most of this year and will likely be away for much of 2021. However, my support for Trinity Canton will continue.

Be completely humble and gentle; be patient, bearing with one another in love – I Corinthians 13:14

Summitted by Betty S. Brown Co-warden

Worship Report

Worship Report for 2020

We were blessed last fall to welcome Faith Mbuthia into the life of our parish for the 2019-2020 church year. Faith is a first-year postulant in the ordination process for Holy Orders in the Episcopal Diocese of Massachusetts. As part of her training and studies, Faith is required to "work" at two field education placements and one stint of Clinical Pastoral Education. These placements occur over a three-year period of Faith's ordination process, helping her to better understand the role of priest in the context of parish life and administration and as chaplain to those facing challenges in their spiritual and physical well-being, primarily in a hospital or health-care setting.

Faith's first year of field education here at Trinity helped her understand a number of important things. She experienced what the role of priest is actively participating in worship on Sundays. She learned the ins and outs of the liturgical rites and practices of our tradition. Faith also experienced meeting and getting to know the stories of our parish family, the hopes and challenges each of us face. Sadly, the COVID pandemic saw Faith learning in an empty church, but all of her experiences, the good and the challenging, will help form her and prepare her for leading a parish in the future.

My hope for our parish for 2020 was to begin identifying and scheduling parishioners to assist in our corporate worship. The roles of Crucifer, Eucharistic Minister and Acolytes are important and have fallen by the wayside. Seeing people actively participate in worship is an important part of the welcome of new people to our parish. They arrive seeking to see a vibrant active community and we want to put our best face forward. As we hopefully re-gather at some point in 2021, please see Fr. Harry if you would like to help out in some of these roles. We hope also to resurrect the Children's time during our worship, led by Noelle Graham who volunteered to start this just before COVID hit.

For 2021, we will continue to accentuate and enhance our online virtual worship service. our numbers grow online as new people join us for worship. My hope is that when we begin to re-gather physically, some of those joining us online will join us physically as well and take part in the life of the parish as members.

Finally, a note of special thanks to Pat Gaibl for her work throughout the liturgical year, changing the altar colors, decorating the church for spring, fall and advent. This Advent saw an especially beautifully decorated church, lending a warmth to our virtual worship. Please make sure you thank her when you see her for this ministry, a lot of work goes into all of this! Our church doesn't magically transform itself during each of these periods. Pat's quiet and diligent work is important and deeply appreciated.

Thank you for your time, your talents and your support of Trinity Canton!

Fr. Harry

Treasurers Report - 2020 Financials review and proposed budget for 2021

	Actual	Actual	Proposed
dinary Income/Expense	2019	2020	2021
Income			
Pledges (2020=18 @ \$10,137)	\$6,384.00	\$7,458.25	\$8,000.0
Loose Plate	\$1,205.16	\$721.00	\$700.0
Space Use (Groups)	\$9,165.00	\$4,275.00	\$4,300.0
Investments - Dividend Payments	\$2,336.99	\$8,826.48	\$25,000.0
Interest Inc-Interest Income		\$3,200.00	\$3,200.0
Interest - Bank	\$1,380.12	\$62.72	\$62.0
Preschool Rent	\$48,758.75	\$37,868.70	\$38,000.0
Preschool Utilities	\$11,451.35	\$9,645.36	\$9,700.0
Flowers	\$651.00	\$40.00	\$50.0
Special Collections/Misc Gatherings/Services	\$353.00	\$85.00	\$100.0
Carnival		\$500.00	\$500.0
T-Mobile -Cell Tower land rental	\$40,437.74	\$21,385.00	\$21,385.0
Outreach Fundraising (Well)	\$1,200.00	\$0.00	
Fundraising/Events	\$18,862.58	\$3,377.05	\$3,000.0
Other Misc. Income	\$7,709.00	\$15,000.62	\$5,000.0
= Total Income	\$149,894.69	\$112,445.18	\$118,997.0
Expense			
5000 · Personnel Expense			
5010 · Gross Salary - Clergy	\$42,439.20	\$42,352.93	\$43,000.0
5050 - Taxes	\$502.99		\$500.0
5060 · Clergy Medical Ins	\$5,400.00	\$4,970.00	\$5,634.0
5070 · Clergy Pension	\$7,182.22	\$7,692.75	\$7,700.0
5080 - Clergy Conference Fee	\$300.00		\$300.0
5085 · Clergy Sabbatical Fund	\$0.00		\$0.0
5090 · Supply Priest	\$1,215.52	\$245.00	\$525.0
5100 · Guest Musicians	\$0.00		\$0.0
5105 · Membership & Registration Fee's	\$0.00	\$74.36	\$0.0
5110 · Payroll Processing	\$141.69	\$690.70	\$700.0
office fully contrococomy			* • • • • • • • • • • • • • • • • • •
5150 · Salary - Organist	\$9,226.00	\$9,150.00	\$9,150.0
	\$9,226.00 \$66,407.62	\$9,150.00 \$65,175.74	
5150 · Salary - Organist			
5150 · Salary - Organist Total 5000 · Personnel Expense 5200 · Buildings + Grounds 5205 - Gas	\$66,407.62 \$7,580.41	\$65,175.74 \$4,102.84	\$67,509.0 \$5,000.0
5150 · Salary - Organist Total 5000 · Personnel Expense 5200 · Buildings + Grounds	\$66,407.62 \$7,580.41 \$5,518.94	\$65,175.74 \$4,102.84 \$4,400.00	\$67,509.0 \$5,000.0 \$5,000.0
5150 · Salary - Organist Total 5000 · Personnel Expense 5200 · Buildings + Grounds 5205 - Gas 5210 - Electricity 5215 - Water	\$66,407.62 \$7,580.41 \$5,518.94 \$2,978.41	\$65,175.74 \$4,102.84 \$4,400.00 \$2,002.27	\$67,509.0 \$5,000.0 \$5,000.0 \$2,500.0
5150 · Salary - Organist Total 5000 · Personnel Expense 5200 · Buildings + Grounds 5205 - Gas 5210 - Electricity 5215 - Water 5220 - Phone/Internet	\$66,407.62 \$7,580.41 \$5,518.94 \$2,978.41 \$3,063.88	\$65,175.74 \$4,102.84 \$4,400.00 \$2,002.27 \$2,717.84	\$67,509.0 \$5,000.0 \$5,000.0 \$2,500.0 \$3,200.0
5150 · Salary - Organist Total 5000 · Personnel Expense 5200 · Buildings + Grounds 5205 - Gas 5210 - Electricity 5215 - Water	\$66,407.62 \$7,580.41 \$5,518.94 \$2,978.41 \$3,063.88 \$424.74	\$65,175.74 \$4,102.84 \$4,400.00 \$2,002.27 \$2,717.84 \$3,744.00	\$67,509.0 \$5,000.0 \$5,000.0 \$2,500.0 \$3,200.0 \$500.0
5150 · Salary - Organist Total 5000 · Personnel Expense 5200 · Buildings + Grounds 5205 - Gas 5210 - Electricity 5215 - Water 5220 - Phone/Internet 5230 - Repairs - Maintenance 5235 - Furniture, Equipment	\$66,407.62 \$7,580.41 \$5,518.94 \$2,978.41 \$3,063.88	\$65,175.74 \$4,102.84 \$4,400.00 \$2,002.27 \$2,717.84	\$67,509.0 \$5,000.0 \$5,000.0 \$2,500.0 \$3,200.0 \$500.0
5150 · Salary - Organist Total 5000 · Personnel Expense 5200 · Buildings + Grounds 5205 - Gas 5210 - Electricity 5215 - Water 5220 - Phone/Internet 5230 - Repairs - Maintenance	\$66,407.62 \$7,580.41 \$5,518.94 \$2,978.41 \$3,063.88 \$424.74 \$598.35 \$9,799.56	\$65,175.74 \$4,102.84 \$4,400.00 \$2,002.27 \$2,717.84 \$3,744.00 \$818.00 \$6,132.67	\$67,509.0 \$5,000.0 \$2,500.0 \$3,200.0 \$500.0 \$500.0 \$9,500.0
5150 · Salary - Organist Total 5000 · Personnel Expense 5200 · Buildings + Grounds 5205 - Gas 5210 - Electricity 5215 - Water 5220 - Phone/Internet 5230 - Repairs - Maintenance 5235 - Furniture, Equipment	\$66,407.62 \$7,580.41 \$5,518.94 \$2,978.41 \$3,063.88 \$424.74 \$598.35	\$65,175.74 \$4,102.84 \$4,400.00 \$2,002.27 \$2,717.84 \$3,744.00 \$818.00	\$67,509.0 \$5,000.0 \$2,500.0 \$3,200.0 \$500.0 \$500.0 \$9,500.0
5150 · Salary - Organist Total 5000 · Personnel Expense 5200 · Buildings + Grounds 5205 - Gas 5210 - Electricity 5215 - Water 5220 - Phone/Internet 5230 - Repairs - Maintenance 5235 - Furniture, Equipment 5250 - Sexton, Cleaning 5260 - Landscaping 5265 - Trash Removal	\$66,407.62 \$7,580.41 \$5,518.94 \$2,978.41 \$3,063.88 \$424.74 \$598.35 \$9,799.56	\$65,175.74 \$4,102.84 \$4,400.00 \$2,002.27 \$2,717.84 \$3,744.00 \$818.00 \$6,132.67 \$1,500.00 \$2,305.63	\$67,509.0 \$5,000.0 \$2,500.0 \$3,200.0 \$500.0 \$500.0 \$9,500.0 \$1,500.0 \$2,400.0
5150 · Salary - Organist Total 5000 · Personnel Expense 5200 · Buildings + Grounds 5205 - Gas 5210 - Electricity 5215 - Water 5220 - Phone/Internet 5230 - Repairs - Maintenance 5235 - Furniture, Equipment 5250 - Sexton, Cleaning 5260 - Landscaping	\$66,407.62 \$7,580.41 \$5,518.94 \$2,978.41 \$3,063.88 \$424.74 \$598.35 \$9,799.56 \$1,770.00	\$65,175.74 \$4,102.84 \$4,400.00 \$2,002.27 \$2,717.84 \$3,744.00 \$818.00 \$6,132.67 \$1,500.00	\$67,509.0 \$5,000.0 \$2,500.0 \$3,200.0 \$500.0 \$500.0 \$9,500.0 \$1,500.0 \$2,400.0
5150 · Salary - Organist Total 5000 · Personnel Expense 5200 · Buildings + Grounds 5205 - Gas 5210 - Electricity 5215 - Water 5220 - Phone/Internet 5230 - Repairs - Maintenance 5235 - Furniture, Equipment 5250 - Sexton, Cleaning 5260 - Landscaping 5265 - Trash Removal	\$66,407.62 \$7,580.41 \$5,518.94 \$2,978.41 \$3,063.88 \$424.74 \$598.35 \$9,799.56 \$1,770.00 \$2,159.33	\$65,175.74 \$4,102.84 \$4,400.00 \$2,002.27 \$2,717.84 \$3,744.00 \$818.00 \$6,132.67 \$1,500.00 \$2,305.63	\$67,509.0 \$5,000.0 \$2,500.0 \$3,200.0 \$500.0 \$500.0 \$9,500.0 \$1,500.0 \$2,400.0 \$350.0
5150 · Salary - Organist Total 5000 · Personnel Expense 5200 · Buildings + Grounds 5205 - Gas 5210 - Electricity 5215 - Water 5220 - Phone/Internet 5230 - Repairs - Maintenance 5235 - Furniture, Equipment 5250 - Sexton, Cleaning 5260 - Landscaping 5265 - Trash Removal 5270 - Unified Messaging	\$66,407.62 \$7,580.41 \$5,518.94 \$2,978.41 \$3,063.88 \$424.74 \$598.35 \$9,799.56 \$1,770.00 \$2,159.33 \$349.20	\$65,175.74 \$4,102.84 \$4,400.00 \$2,002.27 \$2,717.84 \$3,744.00 \$818.00 \$6,132.67 \$1,500.00 \$2,305.63 \$270.17	\$67,509.0 \$5,000.0 \$2,500.0 \$3,200.0 \$500.0 \$500.0 \$9,500.0 \$1,500.0 \$2,400.0 \$350.0 \$350.0
5150 · Salary - Organist Total 5000 · Personnel Expense 5200 · Buildings + Grounds 5205 - Gas 5210 - Electricity 5215 - Water 5220 - Phone/Internet 5220 - Repairs - Maintenance 5235 - Furniture, Equipment 5250 - Sexton, Cleaning 5260 - Landscaping 5265 - Trash Removal 5270 - Unified Messaging 5275 - Website Domain & Hosting, Email Subscr	\$66,407.62 \$7,580.41 \$5,518.94 \$2,978.41 \$3,063.88 \$424.74 \$598.35 \$9,799.56 \$1,770.00 \$2,159.33 \$349.20 \$500.54	\$65,175.74 \$4,102.84 \$4,400.00 \$2,002.27 \$2,717.84 \$3,744.00 \$818.00 \$6,132.67 \$1,500.00 \$2,305.63 \$270.17 \$27.87	\$67,509.0 \$5,000.0 \$2,500.0 \$3,200.0 \$3,200.0 \$500.0 \$500.0 \$9,500.0 \$1,500.0 \$2,400.0 \$350.0 \$350.0 \$350.0 \$350.0 \$300.0 \$300.0
5150 · Salary - Organist Total 5000 · Personnel Expense 5200 · Buildings + Grounds 5205 - Gas 5210 - Electricity 5215 - Water 5220 - Phone/Internet 5230 - Repairs - Maintenance 5235 - Furniture, Equipment 5250 - Sexton, Cleaning 5260 - Landscaping 5265 - Trash Removal 5270 - Unified Messaging 5275 - Website Domain & Hosting, Email Subscr 5280 · Fire Alarm System	\$66,407.62 \$7,580.41 \$5,518.94 \$2,978.41 \$3,063.88 \$424.74 \$598.35 \$9,799.56 \$1,770.00 \$2,159.33 \$349.20 \$500.54 \$480.00	\$65,175.74 \$4,102.84 \$4,400.00 \$2,002.27 \$2,717.84 \$3,744.00 \$818.00 \$6,132.67 \$1,500.00 \$2,305.63 \$270.17 \$27.87 \$0.00	\$9,150.0 \$67,509.0 \$5,000.0 \$2,500.0 \$3,200.0 \$3,200.0 \$500.0 \$4,500.0 \$4,500.0 \$2,400.0 \$3,500.0 \$3,500.0 \$3,500.0 \$3,200.0 \$3,000.0 \$3,000.0 \$3,000.0 \$3,000.0 \$3,000.0 \$3,000.0 \$3,000.0 \$3,000.0 \$3,000.0 \$3,000.0 \$3,000.0 \$3,000.0 \$3,000.0 \$3,000.0 \$3,000.0 \$0,000.

5405 - Advertizing	\$280.00	\$432.00	\$600.00
5410 - Worship Supplies	\$1,310.15	\$1,301.43	\$1,300.00
5415 - Coffee Hour/Misc Food	\$2,804.09	\$374.97	\$500.00
5420 - Office Supplies	\$926.00	\$561.08	\$700.00
5422 - Postage, Mailings	\$245.25	\$352.20	\$350.00
5425 - Accounting Fee's	\$2,800.00	\$2,200.00	\$2,500.00
5430 - Discretionary Fund	\$675.00	\$600.00	\$600.00
5440 - Christian Education	\$120.00		\$100.00
5445 - Fundraising Expenses	\$5,525.62	\$375.21	\$1,000.00
5450 - Misc Donations	\$8,783.62	\$540.00	\$1,500.00
5455 - Scholarships	\$0.00	\$0.00	\$2,000.00
5460 - Misc Other	\$2,000.00	\$614.12	\$1,500.00
Total 5400 · Worship/Office/Outreach	\$25,469.73	\$7,351.01	\$12,650.00
5800 · General Expenses			
5810 Assessment	\$12,000.00	\$8,969.00	\$6,715.00
5820 · Insurance	\$6,822.00	\$6,620.00	\$7,163.10
5830 - Town Fee's	\$0.00	\$0.00	\$0.00
5835 - Misc Legal Fee's/Prof Services	\$768.00	\$55.22	\$100.00
5840 · General Expenses - Other - Other	\$0.00	\$0.00	\$0.00
Total 5800 · General Expenses	\$19,590.00	\$15,644.22	\$13,978.10
66900 Reconciliation Discrepancies			
Total Expense	\$141,576.77	\$112,406.38	\$125,287.10
Net Ordinary Income	\$8,317.92	\$38.80	\$6,290.10
Other Income/Expense			
6490 · Other Pass Throughs (Transfers from acc	sts)		
Total 6400 · Income to be Passed Through	\$0.00	\$0.00	\$0.00
Total Other Income	\$0.00	\$0.00	\$0.00
Other Expense			
7000 · Capital Expenses (Unbudgeted)		\$30,159.42	
Total Other Expense	\$0.00	\$30,159.42	\$0.00
Net Other Income/Expenses	\$0.00	\$30,159,42	\$0.00
Net Other Income/Expenses Bottom Line all income minus all expenses	\$0.00 \$8,317.92	\$30,159.42 \$30,120.62	\$0.00 \$6,290.10

	Typical Income	2
\$3,538	Plate Offering	\$25
\$592	Pledges	\$200
\$900	Tower Rent	\$1,750
\$470	School Rent	\$3,781
\$270	School Util.	\$881
\$640	Maranatha	\$15
\$100	Misc. Groups	\$300
\$192	Irish Dancers	\$400
\$591	Endowment	\$1802
\$300		
\$350		
	\$592 \$900 \$470 \$270 \$640 \$100 \$192 \$591 \$300	\$3,538Plate Offering\$592Pledges\$900Tower Rent\$470School Rent\$270School Util.\$640Maranatha\$100Misc. Groups\$192Irish Dancers\$591Endowment\$300*********************************

An Example of Trinity's Monthly Income/Expenses

\$7,943

\$9,134

Bank Account Balances As of December 21,2020

Church Checking - \$89,305.24 Money Market Fund - \$3,683.11 Memorial Fund - \$6,478.54 Water for Tanzania - \$13,978.63 Organ Fund - \$1338.15 Kitchen Fund - \$678.36 Capital Expense Fund - \$1,229.10 Education Assistance Fund - \$107.34

Trustees of Donations (DIT) Funds D4085A - \$32,195.77

D4085B - \$78,053.27

Our assessment for 2021 is \$6,715, down from \$12,000 in 2019!

Our Endowment Report

Suffice it to say, our endowment, which was created in the spring of 2020 has surpassed our wildest expectations! Conversations began in April with the Episcopal Church Foundation to establish an endowment for Trinity with proceeds from the lease renewal of our cell tower. Rather than let this money sit in a bank savings account, with an exceptionally low interest rate, we invested the funds with ECF. Our parish receives a quarterly draw from the investments of 4% to help with our operating expenses. The money was transferred to ECF in May of 202 and already as of 12/31/2020, we've seen a growth of over **\$100,000**, even after our receiving quarterly disbursals in through the remainder of the year (\$12,500)! Thank you to those who helped set the endowment up and are willing to become part of our new endowment committee! One commitment to our mission work is a portion of our yearly disbursements will fund a new scholarship program through the Canton school system for graduates going on to college or trade school.

SSEA. STATE STREET GLOBAL ADVISORS Charlable Asset Management Charnel Center Building One Iron Street Boston, MA 02210

TRINITY CANTON ENDOWMENT FUND

Account Number: XXXX44507

Primary Contact: Brad Roberts Phone, 800-697-2858 Secondary Contact: Josh Anderson Phone, 800-697-2858

> BETTY BROWN TRINITY EPISCOPAL CHUCH WARDEN 1 BLUE HILL RIVER RD CANTON MA 02021

Statement Date: December 31, 2020

0021841/3

no inserts

Account Summary	Current Month	Year-to-Date
Beginning Market Value	703,304.16	0.00
Contributions	0.00	625,000.00
Payments and Taxes	(6,250.00)	(12,500.00)
Fees	0.00	(597.52)
Income Earned	302.43	785.07
Other Activity	0.00	0.00
Appreciation/(Depreciation)	29,087.02	113,756.06
Ending Market Value	726,443.61	726,443.61

Nominating Committee

A Nominating Committee is generally appointed by the Vestry to name candidates for various elected positions within the parish, particularly Vestry members. Generally, an outgoing vestry member solicits a replacement for him/her and advises the committee. This year with COVID and its disruption in the routines of our parish life and the small nature of our parish, we will be seeking volunteers from the community to step into these roles.

This year, our outgoing members are Peter Churchill, Luke Ihejiere and Pat Gaibl. We thank them with our deepest gratitude for their service to Trinity over these past few years and thank those stepping up to fill their shoes!

The following are the 2021 nominee's for election:

- Co-Warden
 - \circ X · to be chosen at meeting
- Treasurer for a one-year term
 - o Belinda Rankins-Swire
- Clerk for a one-year term
 - o Sharon Graham
- The Candidates for Vestry three positions open
 - \circ X to be chosen at meeting
 - \circ X to be chosen at meeting
 - \circ X · to be chosen at meeting
 - Delegates for Diocesan Convention 2020 allotted by the Diocese: two and one alternate
 - Delegate Delegate to be chosen at meeting
 - Delegate Delegate to be chosen at meeting
 - Alternate Delegate to be chosen at meeting
- **Representative for Deanery** *allotted by the Diocese: one*
 - Delegate to be chosen at meeting

Continuing Clergy and Officers for 2021

- Rev. Harry E. Walton, Priest
- Gil Swire, Co-Warden

Continuing Vestry Members

- Noelle Graham Class of 2021
- Valerie Graham Class of 2022
- Fred Brewer Class of 2022
- Yvette Torres Class of 2022
- Claudia Torres Class of 2022

Retiring Vestry Members

- Peter Churchill Class of 2020
- Pat Gaibl Class of 2020
- Luke Ihejiere Class of 2020

We are grateful to those who have agreed to stand for election, and the previous service of other members of the parish in these key leadership roles. Thank you!

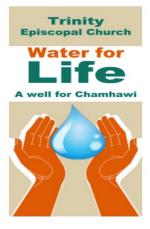
Mission and Outreach

By far, our biggest missional project in Trinity's history is our current Well for Chamhawi project. For a small parish to take such a large and important global mission project speaks to the drive to matter that exists here at Trinity. In a year's time, we've gone from a vision and curiosity about a village 7,500 miles away to successfully raising close to \$16,000 and the realization that we drilled a well, bringing clean drinking water to a village which has never had it before. Congratulations Trinity and blessings as we continue our fundraising efforts to continue on this journey with our brothers and sisters in the village of Chamhawi.

CHAMHAWI WELL PROJECT - DISTRICT OF MPWAPWA, TANZANIA

Trinity has much to be thankful for. In 2020 and in partnership with EWB, a well was drilled that produced 6,000 liters/hour. To convert, that is equivalent to 26.42 gallons of water in a minute. When you consider how water had been obtained by the villagers in the past, you can better understand the impact this well will have on the life of the villagers. The 26.42 gpm yields 38,000 gallons / day, which is equivalent to 7,608 five gallon buckets being carried on a person's head and walking 0.9 miles. This was NEVER done at that rate in the past but it does show what would have to be done now to do the same amount of work that the well alleviates.

Our hope is that the extra water can be used to support the planting of more crops to help improve their diet. Trinity has been careful to avoid making suggestions to the villagers as to how to make their new well work for them. It is their water and we have to let them be the decision makers as to how the well will be interwoven into their community.



Water hauling was always "the work of the women." Hopefully the young ladies will be able to use their newly found spare time to attend school (which is now closed) in the village. We are hoping that a source of clean water will attract a qualified teacher and his/her family. Maybe with the work burden (hauling water) being relieved somewhat, some villagers may be able to start a "cottage industry". Again, we need to let the villagers decide how they will use their valuable resource. Incidentally, to give you an idea how exhausting the hauling is, five gallons of water weighs almost 42 pounds. Try walking with that on your head for 0.9 miles; knowing all the while, that the water you are hauling is also the same water that can and does cause sickness in the village. Water testing, at a qualified lab, indicated that the well water was of high quality and fit for human consumption.

A 2nd grant (for ten thousand dollars) was awarded to Trinity from the Diocese of Massachusetts in 2020 and Trinity will be using the grant aid to help fund Phase 2. Phase 2 is the purchase of a well pump, solar panel for power and installation of controls and wiring to make a working installation. A hand pump is now being used to allow the villagers to access clean water until Phase 2 can be completed; including the instillation of an electric pump. Phase 1 was the drilling of the well, completed by a local well company called Masochi Water Resources and also paid for in part by grant aid from the Diocese of Massachusetts for ten thousand dollars. Also as part of Phase 2, a perimeter fence will be installed around the well, mostly to protect the solar panels from theft. Trinity's last obligation to Phase 2, is a holding tank to store the pumped well water, prior to distribution to the villagers. A 3rd phase, that Trinity is NOT obligated to be part of is the installation of a distribution line to the village. As of this date, the extent of distribution has not been finalized.

To assist in furthering of public health in the village, we have had conversations with EWB (Engineers Without Borders) about the concept of "Hand Washing Stations". Public Health is greatly enhanced by the simple act of hand washing.

To that end, we will be using "Tippy Taps" (hand washing stations strategically placed throughout the community) to promote simple hand washing. (See the attached drawing of "Tippy Taps"). Now that we have clean water available from the well, this is another way to use the well water to promote public health in the village of Chamhawi. To learn more about WASH training, go to Google and enter Water Sanitation and Training. These are programs EWB is contemplating when the program is essentially complete. The hand washing stations are cheap money and the labor for installation will be the villagers under the eye of EWB. The biggest investment to ensure the use of the "Tippy Taps" will be a periodic need to purchase a "hotel size" bar of soap.

Photo's below are examples of Tippy Tap installations



Any questions, please talk to me. Peace and Health, *Pete Churchill*

CANTON FOOD PANTRY

As the pandemic continued to suppress our gathering together, it did not stop our work to help those facing food insecurity around the Canton area. People responded to the challenge of our not gathering weekly and continued to find ways to drop off food donations. We will continue to collect food to bring to the pantry, thank you for your support!

MY BROTHERS KEEPER

"Pop the Trunk" was the theme of this year's gift collection for My Brothers Keeper. In the height of the pandemic in November/December we were not able to gather the gifts together in our sanctuary to celebrate the generosity of our community but we were still able to collect a large amount of presents for people in need. This event also brought four Canton residents to the church offering donations. In addition to dropping off donations, a couple inquired about our church – again a great opportunity for us to tell our story. A special thanks to Bonnie Hickey from the Stoughton parish for helping set up this creative way of supporting MBK!

COMMUNITY DAYS AT TRINITY CANTON

In the fall of 2020, despite the COVID pandemic, Trinity hosted a community day on our property. This was to encourage people in the area to visit our campus, to offer people a change to get outdoors in the pandemic and draw some curiosity about our parish. Over 400 people visited the two days of the event despite the cooler weather. Masks and social distancing were the rule of the day and followed without problem. Thanks to our friends at Cushing Amusements, two food trucks were on the property drawing many people in. Our friends at

Betty Pietro's Blue Hills CRUZ nights attended both days and over a dozen antique cars were on display for people to see.

Some things didn't materialize: we had hoped to have our local neighbors from the farms and Blue Hills come to offer information on their organizations and perhaps offer short walking tours. We plan to do this again in the summer 2021 as it proved a great way to bring people onto our property in a fun way!

DOMINICAN REPUBLIC MEDICAL MISSION

We were saddened this year that we were not able to travel to the Dominican Republic to continue our work there as part of a medical mission to the community of la barquita (little boat) in Santo Domingo DR. The ongoing pandemic made our visit for a week impossible. Our hope is that we will be able to return in 2021. The pandemic is hitting the DR hard right now with many infected. Periodic check in's with the people of San Pedro y San Pablo indicate that they have been spared large outbreaks, but are expecting it to happen. On a sad note, we learned of the passing of Padre Emilio Martinez, the priest at the parish. Padre Emilio was a dear friend of Fr. Harry's, having known him over the past 7 years of his work there. Condolences were sent to his wife Maria from the two parishes.

Our Year in Pictures



The overgrowth is removed from the front



New stained glass shields



The chapel is repainted



A new cross for the entrance...



Delivered...



And installed



The Chapel used during COVID



Spring Trash pick-up along the front...



bags and bags!



The forest thined to see our church



Black Lives Matter rally



Outdoor COVID worship



The clearing continues



New pipes for heating. for only \$37,000!



Our well is dug!

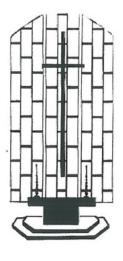


A new look for the front

Conversations around our Diocesan Mission Strategy

Questions for Mission Strategy Engagement at Annual Meeting 2021

- The last many months of COVID-19 have forced us as worshipping communities to distill what the essence of our church is for us-what it means to be a particular congregation or community following in the way of Jesus. What essential elements have emerged in your faith community?
- 2) What about your worshipping community are you most proud of? Why?
- 3) What one thing do you wish our diocesan leadership knew about your congregation or faith community? Why is this important to you?



TRINITY PARISH IN CANTON

1 Blue Hill River Rd • Canton Massachusetts 02021 Telephone: 781.828-1810

Email: admin@trinitycanton.org Website: www.trinitycanton.com Facebook: www.facebook.com/trinityepiscopalcanton

To contact the Rector: clergy@trinitystoughton.org To contact the Office: admin@trinitycanton.org